

### **Call Out: Photographer for TECwomen CIC Team Photos & Headshots**

TECwomen CIC is looking for a talented and creative photographer to capture our team through a set of inspiring team photos and individual headshots. We are seeking **10-20 team photos** and **2-3 individual headshots of each of our six team members** to be used across our website, social media, and funding reports.

*Due to availability of our team we are eager for the photographs to be taken on either 30/07/2025 or 31/07/2025.*

### **What We're Looking For:**

We want these images to reflect the creativity and passion at the heart of our organisation. We're always looking to work with individuals and organisations who share our passion for equality, innovation, and positive change. We don't do bland. We value ideas, boldness, collaboration, and a deep connection to the communities we serve. Forget dull, corporate headshots - we're after vibrant and fun imagery that shows off who we are, the work we do, and the incredible place we live and work in.

We're open to your ideas! What style or locations would you suggest to best reflect our team's character and mission?

### **To Apply:**

If this opportunity excites you, please send a short proposal and quote to our Programme Delivery Manager, Ellie, at [ellie@tecgirls.co.uk](mailto:ellie@tecgirls.co.uk) by **9:00 AM on Wednesday 9th July**.

### **Your proposal should include:**

1. A brief overview of your photographic style and how you'd bring this project to life.
2. Some of your ideas for shoot locations and concepts.
3. A basic budget breakdown [please include deliverables: number of final images, any retouching/amendments included, etc. and notify us of anything out of scope/additional charges].
4. Links to your portfolio, socials or sample work.

Share your brilliance in whatever way works best for you, we're welcoming written, video, and audio proposals for this tender.

Written Proposals: **Max 500 words**.

Video/Audio Proposals: **Max 4 minutes**.

### **What We're Looking For in Your Proposal:**

- **Alignment with our values** [we'd love to work with Cornish-based creatives who believe in gender equality in tech, engineering and digital].
- **Value for money** [as a CIC, our pennies are limited].



- **Creativity and originality** of your ideas and visual style.

***Timescales:***

- **Proposal Deadline:** 9:00am 9th July 2025
- **Successful Applicant Notified:** 9th July 2025 [by close of play]
- **Photoshoot:** Either 30th July 2025 or 31st July 2025
- **Delivery of final images:** 5:00pm Monday 18th August

If you have any questions, don't hesitate to get in touch with our team - we can't wait to hear from you!